

Job Title: Program Manager – Finance (Entity Controller)			
Business Unit:	Piramal Foundation	Domain:	Entity Controller
Location:	Ahmedabad	Band/Grade:	2
Department:	Finance	Last updated on:	
		Degree of Travel required to:	
Purpose of Job	Entity controller in Water Vertical		
Key stakeholders	External		Internal
	Stat auditors, clients, other		Internal departments
Reporting structure	Role directly reports to:		Positions that report into this role
	K. Chandramouli		
Essential Qualifications	<ul style="list-style-type: none"> • A Chartered Accountant or related field preferred • Experience with leadership roles and display problem-solving capabilities. • Good computer skills with prior experience working with Excel, Word, PowerPoint etc. • Must have substantial ERP AP system experience, SAP preferable 		
Essential Experience	3+ years		
Competencies	<ul style="list-style-type: none"> • Excellent knowledge of accounting and taxation legislation • Knowledge of automated financial and accounting reporting systems • Ability to analyse financial data and prepare financial reports, statements, and projections • Advanced analytical thinking • Data reconciliation skills • Attention to detail • Good interpersonal and communication skills • Good people management skills • Fluency in English • Hands-on experience managing and supervising the department and staff in the organisation. • Exposure to accounting processes, client servicing, etc. • Experience managing and organising multiple tasks with time management. • Learn on the job regarding the best practices in accounting. • Exposure to the field of accounting and its various responsibilities. • Ability to successfully resolve conflicts at different levels within the department by staying calm, can accurately read and interpret verbal and nonverbal communication. Control emotions and behaviour. • Oversees all tax-related processes. 		
Decision Making Control	Finalisation of Books of Accounts of water entities		

Values	
Knowledge	<ul style="list-style-type: none"> • Expertise – we strive for a deeper understanding of our domain • Innovation – we aspire to do things creatively
Action	<ul style="list-style-type: none"> • Entrepreneurship – we are empowered to act decisively and create value • Integrity – we are consistent in our thoughts, speech and action
Care	<ul style="list-style-type: none"> • Trusteeship – we protect the interests of our customers, community, employees, partners and shareholders • Humility – we aspire to be the best, yet strive to be humble
Impact	<ul style="list-style-type: none"> • Performance - We strive to achieve market leadership in scale and profitability, wherever we compete. • Resilience - We aspire to build businesses that anticipate, adapt and endure for generations
Key Roles/Responsibilities	
<ul style="list-style-type: none"> • Oversee all company accounts, including taxation. • Accounts finalisation • Supervise and manage financial department staff, including accountants and financial assistants • Ensure that all financial transactions are properly recorded, filed, and reported • Collaborate with Internal Auditors and Statutory Auditors to ensure proper compliance with all regulations • Collaborate with the Internal team (Finance Business Partners and Central Processing) • Ensuring periodic book closing • Develop financial plans for the company based on research and data reports • Examine all financial reports and data closely to check for discrepancies • Report to the management with timely and accurate financial information • Prepare reports to senior executives, stakeholders, and board members. • Management of external and internal audits, Support in donor audits. 	